# SIXTH SUNDAY OF EASTER MAY 5, 2024



Redeemer Lutheran Church and 3K-4K Preschool 1712 Menasha Avenue, Manitowoc, Wisconsin (920) 684-3989

www.redeemermanty.com

Please fill out a Communion/Visitor Card and place it in the Offering Box.

## Opening Hymn: 845 Where Charity and Love Prevail

## Invocation, Confession and Absolution

- **P** In the name of the Father and of the 

  → Son and of the Holy Spirit.
- C Amen.
- **P** If we say we have no sin, we deceive ourselves, and the truth is not in us.
- **C** But if we confess our sins, God, who is faithful and just, will forgive our sins and cleanse us from all unrighteousness.
- **P** Let us confess our sins to God our Father.
- Most merciful God, we confess that we are by nature sinful and unclean. We have sinned against You in thought, word, and deed, by what we have done and by what we have left undone. We have not loved You with our whole heart; we have not loved our neighbors as ourselves. We justly deserve Your present and eternal punishment. For the sake of Your Son, Jesus Christ, have mercy on us. Forgive us, renew us, and lead us, so that we may delight in Your will and walk in Your ways to the glory of Your holy name. Amen.
- P Almighty God in His mercy has given His Son to die for you and for His sake forgives you all your sins. As a called and ordained servant of Christ, and by His authority, I therefore forgive you all your sins in the name of the Father and of the + Son and of the Holy Spirit.
- C Amen.
- This Is the Feast

(LSB p. 155)

This is the feast of victory for our God. Alleluia, alleluia, alleluia.

Worthy is Christ, the Lamb who was slain, whose blood set us free to be people of God.
This is the feast of victory for our God. Alleluia, alleluia.

Power, riches, wisdom, and strength, and honor, blessing, and glory are His.

This is the feast of victory for our God. Alleluia, alleluia, alleluia.

Sing with all the people of God, and join in the hymn of all creation: Blessing, honor, glory, and might be to God and the Lamb forever. Amen.

This is the feast of victory for our God. Alleluia, alleluia, alleluia.

For the Lamb who was slain has begun His reign. Alleluia! This is the feast of victory for our God. Alleluia, alleluia, alleluia.

## Salutation and Collect of the Day

(LSB p. 156)

- **P** The Lord be with you.
- C And also with you.
- P Let us pray. ... O God, the giver of all that is good, by Your holy inspiration grant that we may think those things that are right and by Your merciful guiding accomplish them; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.
- C Amen.

## Handbell Anthem: "Come, Thou Fount of Every Blessing" In Memory of Rosann Jacobi

## First Reading

Acts 10:34-48

<sup>34</sup>Peter opened his mouth and said: "Truly I understand that God shows no partiality, <sup>35</sup>but in every nation anyone who fears him and does what is right is acceptable to him. <sup>36</sup>As for the word that he sent to Israel, preaching good news of peace through Jesus Christ (he is Lord of all), <sup>37</sup>you yourselves know what happened throughout all Judea, beginning from Galilee after the baptism that John proclaimed: <sup>38</sup>how God anointed Jesus of Nazareth with the Holy Spirit and with power. He went about doing good and healing all who were oppressed by the devil, for God was with him. <sup>39</sup>And we are witnesses of all that he did both in the country of the Jews and in Jerusalem. They put him to death by hanging him on a tree, <sup>40</sup>but God raised him on the third day and made him to appear, <sup>41</sup>not to all the people but to us who had been chosen by

God as witnesses, who ate and drank with him after he rose from the dead. <sup>42</sup>And he commanded us to preach to the people and to testify that he is the one appointed by God to be judge of the living and the dead. <sup>43</sup>To him all the prophets bear witness that everyone who believes in him receives forgiveness of sins through his name."

<sup>44</sup>While Peter was still saying these things, the Holy Spirit fell on all who heard the word. <sup>45</sup>And the believers from among the circumcised who had come with Peter were amazed, because the gift of the Holy Spirit was poured out even on the Gentiles. <sup>46</sup>For they were hearing them speaking in tongues and extolling God. Then Peter declared, <sup>47</sup>"Can anyone withhold water for baptizing these people, who have received the Holy Spirit just as we have?" <sup>48</sup>And he commanded them to be baptized in the name of Jesus Christ. Then they asked him to remain for some days.

**P** This is the Word of the Lord.

**C** Thanks be to God.

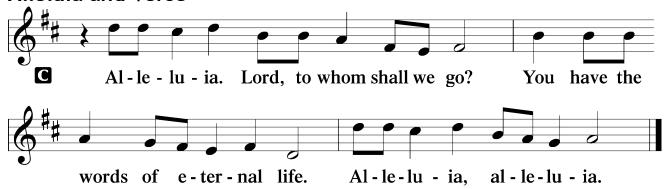
Epistle 1 John 5:1–8

<sup>1</sup>Everyone who believes that Jesus is the Christ has been born of God, and everyone who loves the Father loves whoever has been born of him. <sup>2</sup>By this we know that we love the children of God, when we love God and obey his commandments. <sup>3</sup>For this is the love of God, that we keep his commandments. And his commandments are not burdensome. <sup>4</sup>For everyone who has been born of God overcomes the world. And this is the victory that has overcome the world—our faith. <sup>5</sup>Who is it that overcomes the world except the one who believes that Jesus is the Son of God?

<sup>6</sup>This is he who came by water and blood—Jesus Christ; not by the water only but by the water and the blood. And the Spirit is the one who testifies, because the Spirit is the truth. <sup>7</sup>For there are three that testify: <sup>8</sup>the Spirit and the water and the blood; and these three agree.

- **P** This is the Word of the Lord.
- C Thanks be to God.

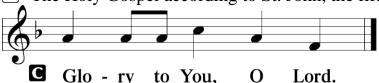
#### Alleluia and Verse



## **Holy Gospel**

John 15:9-17

**P** The Holy Gospel according to St. John, the fifteenth chapter.



<sup>9</sup>[Jesus said:] "As the Father has loved me, so have I loved you. Abide in my love. <sup>10</sup>If you keep my commandments, you will abide in my love, just as I have kept my Father's commandments and abide in his love. <sup>11</sup>These things I have spoken to you, that my joy may be in you, and that your joy may be full.

<sup>12</sup>"This is my commandment, that you love one another as I have loved you. <sup>13</sup>Greater love has no one than this, that someone lays down his life for his friends. <sup>14</sup>You are my friends if you do what I command you. <sup>15</sup>No longer do I call you servants, for the servant does not know what his master is doing; but I have called you friends, for all that I have heard from my Father I have made known to you. <sup>16</sup>You did not choose me, but I chose you and appointed you that you should go and bear fruit and that your fruit should abide, so that whatever you ask the Father in my name, he may give it to you. <sup>17</sup>These things I command you, so that you will love one another."

**P** This is the Gospel of the Lord.



#### Nicene Creed

C I believe in one God, the Father Almighty, maker of heaven and earth and of all things visible and invisible.

And in one Lord Jesus Christ,
the only-begotten Son of God,
begotten of His Father before all worlds,
God of God, Light of Light, very God of very God,
begotten, not made, being of one substance with the Father,
by whom all things were made;
who for us men and for our salvation came down from heaven
and was incarnate by the Holy Spirit of the virgin Mary
and was made man;
and was crucified also for us under Pontius Pilate.
He suffered and was buried.
And the third day He rose again according to the Scriptures
and ascended into heaven

And He will come again with glory to judge both the living and the dead, whose kingdom will have no end.

And I believe in the Holy Spirit, the Lord and giver of life, who proceeds from the Father and the Son, who with the Father and the Son together is worshiped and glorified, who spoke by the prophets.

And I believe in one holy Christian and apostolic Church, I acknowledge one Baptism for the remission of sins, and I look for the resurrection of the dead and the life + of the world to come. Amen.

Sermon Hymn: 655, Lord, Keep Us Steadfast Sermon

and sits at the right hand of the Father.

## Offertory

What shall I render to the Lord for all His benefits to me? I will offer the sacrifice of thanksgiving and will call on the name of the Lord. I will take the cup of salvation and will call on the name of the Lord. I will pay my vows to the Lord now in the presence of all His people, in the courts of the Lord's house, in the midst of you, O Jerusalem.

## Prayer of the Church

- **P** In peace, let us pray to the Lord:
- C Lord, have mercy.
- **P** For all His adopted children in Christ, that they would long for the pure spiritual milk of the Word, let us pray to the Lord:
- C Lord, have mercy.
- **P** For the households of God's people, that begotten in Holy Baptism, we may grow in His grace and share together in His forgiveness and life, let us pray to the Lord:
- **C** Lord, have mercy.
- P For the sick, the sorrowing, the anxious, the fearful, the homebound, the homeless, the dying and all who have requested our prayers:... that for the sake of Christ's restoring cross, God would grant them healing, comfort and entrance into His heavenly kingdom, let us pray to the Lord:
- C Lord, have mercy.
- **P** For all who eat and drink the crucified and risen body and blood of our Lord, that they would taste that He is good and continually grow up into His salvation, let us pray to the Lord:
- C Lord, have mercy.

- P For faith and love in imitation of the Church's first martyr, that we may speak Christ's truth with boldness, forgive those who persecute us and fall asleep in Jesus, let us pray to the Lord
- C Lord, have mercy.
- P Hear us, heavenly Father, for the sake of Christ Jesus, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.
- C Amen.

## Service of the Sacrament

(Liturgy: P. 160)

- **P** The Lord be with you.
- C And also with you.
- P Lift up your hearts.
- **C** We lift them to the Lord.
- **P** Let us give thanks to the Lord our God.
- C It is right to give Him thanks and praise.
- P It is truly good, right, and salutary that we should at all times and in all places give thanks to You, holy Lord, almighty Father, everlasting God. And most especially are we bound to praise You on this day for the glorious resurrection of Your Son, Jesus Christ, the very Paschal Lamb, who was sacrificed for us and bore the sins of the world. By His dying He has destroyed death, and by His rising again He has restored to us everlasting life. Therefore with angels and archangels, and with all the company of heaven we laud and magnify Your glorious name, evermore praising You and saying:

#### Sanctus

C Holy, holy, holy Lord God of pow'r and might: Heaven and earth are full of Your glory. Hosanna. Hosanna. Hosanna in the highest. Blessed is He who comes in the name of the Lord. Hosanna in the highest.

## Lord's Prayer

Our Father who art in heaven, hallowed be Thy name, Thy kingdom come, Thy will be done on earth as it is in heaven; give us this day our daily bread; and forgive us our trespasses as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For Thine is the kingdom and the power and the glory forever and ever. Amen.

#### The Words of Our Lord

- P Our Lord Jesus Christ, on the night when He was betrayed, took bread, and when He had given thanks, He broke it and gave it to the disciples and said: "Take, eat; this is My + body, which is given for you. This do in remembrance of Me." In the same way also He took the cup after supper, and when He had given thanks, He gave it to them, saying: "Drink of it, all of you; this cup is the new testament in My + blood, which is shed for you for the forgiveness of sins. This do, as often as you drink it, in remembrance of Me."
- **P** The peace of the Lord be with you always.
- C Amen.

### **Agnus Dei**

- C Lamb of God, You take away the sin of the world; have mercy on us.
  - Lamb of God, You take away the sin of the world; have mercy on us.
  - Lamb of God, You take away the sin of the world; grant us peace.

## **Distribution Hymns:**

770 What a Friend We Have in Jesus 556 Dear Christians, One and All, Rejoice 660 Stand Up, Stand Up for Jesus

## Post-Communion Hymn: Thank the Lord LSB p. 164

Thank the Lord and sing His praise;
tell ev'ryone what He has done.
Let all who seek the Lord rejoice
and proudly bear His name.
He recalls His promises
and leads His people forth in joy
with shouts of thanksgiving. Alleluia, alleluia.

#### **Post-Communion Collect**

P Let us pray. We give thanks to You, almighty God, that You have refreshed us through this salutary gift, and we implore You that of Your mercy You would strengthen us through the same in faith toward You and in fervent love toward one another; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

C Amen.

#### **Benediction**

The Lord bless you and keep you.
 The Lord make His face shine on you and be gracious to you.
 The Lord look upon you with favor and 
 → give you peace.

C Amen.

## Preschool recognition by Michael Gregurich

## Closing Hymn: 588 Jesus Loves Me

1 Jesus loves me! This I know, For the Bible tells me so. Little ones to Him belong; They are weak, but He is strong. Yes, Jesus loves me! Yes, Jesus loves me! Yes, Jesus loves me! The Bible tells me so. 2 Jesus loves me! He who died Heaven's gates to open wide. He has washed away my sin, Lets His little child come in. Yes, Jesus loves me! Yes, Jesus loves me!

Yes, Jesus loves me! The Bible tells me so.

Text: Anna B. Warner, 1820-1915, alt. Public domain

## Acknowledgments

Divine Service, Setting Four from Lutheran Service Book
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Contact Information: 1712 Menasha Ave. Manitowoc, WI 54220

**Phone:** (920) 684-3989

Website: www.redeemermanty.com

**Facebook:** www.facebook.com/redeemermanty

Worship Times: Sunday at 9:00 A.M. & Monday at 6:00 P.M.

#### Welcome

We are glad that you have joined us today as we worship our Lord and Savior, Jesus Christ. If you have any questions during worship, please feel free to ask an usher at any time.

Small children are part of the Body of Christ. We always welcome them in worship. However, we understand that it may not be easy to remain still or quiet. If a break is needed, "Busy Bags" are hanging up as you enter the Sanctuary.

#### Staff:

Rev. Thomas Schmitt stmartinlcms.pastor@gmail.com, Cell: (920) 418-1559

Rev. Scott Hirssig, Associate Pastor pastorhirssig@redeemermanty.com, Cell: (920) 629-2949

Patti Fellows, Preschool Director preschool@redeemermanty.com

Carrie Paczkowski, Administrative Assistant office@redeemermanty.com

Mary Eisenschink, Bookkeeper bookkeeper@redeemermanty.com

## Serving our Lord in Worship:

Preacher/Liturgist Rev. William Kilps

Organist

Monday: Ann Rhode

Ushers

Sunday: Tom Baryenbruch & Corey Van Sickle

Monday: Mike Canty & Craig Neuser

Communion Assistant Ken Kohlwey

Altar Guild

Sandy Neuser & Rose Ann Kuehne

CD Recording

Carla Gregurich

Altar Flowers

Presented to the Glory of God by current and past preschool students and staff in honor of Jerri Rathjen and Patti Fellows.

Prayers

For the family of Rosann Jacobi

#### This Week at Redeemer

Sunday, May 5<sup>th</sup> 9:00 am Worship Usher Training Preschool Celebration & Fellowship

Monday, May 6<sup>th</sup> 6:00 pm Worship

Tuesday, May 7<sup>th</sup> 8:15 am Finance 9:00 am Bible Study

Wednesday, May 8<sup>th</sup>

Thursday, May 9th

Friday, May 10<sup>th</sup>

Saturday, May 11<sup>th</sup>

Sunday, May 12<sup>th</sup> 9:00 am Worship Fellowship 10:00 am Sunday School

Last Week Attendance: 129 Last Week Offering: \$2,584

#### **Statement on Holy Communion**

The Lord's Supper is joyfully received here every weekend and on other holy days. At the altar, our Lord Jesus Christ delivers His true body and blood into our mouths. His gift of body and blood, given in, with, and under the bread and wine, bestows tremendous benefits. His body and blood forgives our sins, strengthens our faith, binds us to the Lord, and unites us with each other. In this is life and salvation.

All members of the Lutheran Church-Missouri Synod have publicly confessed this sacred gift and its blessings, and so are encouraged to commune. Other guests wishing to join our confession and receive this Holy Sacrament are asked to meet with a pastor before communing for the first time. When you have examined yourself according to Christ's bidding (1 Corinthians 11:17-34), come to His Supper rejoicing, just as Jesus asks, knowing that our Lord meets you at His altar with joy. Those coming to the altar for a blessing rather than the Holy Supper are asked to cross their arms over their chest.

## Hartman's Gift Certificates for sale!

Redeemer Preschool is once again selling Hartman's gift certificates. Certificates are \$10/each and can be used for anything sold at Hartman's. They make wonderful gifts (Mother's Day, Father's Day, teachers, etc.) All profits from these certificates go directly into the preschool budget for materials and supplies. We will have order forms available at the Welcome Center, or you can always stop in the office to purchase. Thank you for your support!



#### **Update from the Call Committee:**

After completing calls with Pastor Sherry, Pastor Stowe and Pastor Skovgaard, the call committee has one more call this next week with Pastor Kazmierski. We are also awaiting a list of additional candidates from the district, should it be necessary to set up calls with additional Pastors post our call with Pastor Kazmierski. You can find more information on these Pastors in the bulletin or by reviewing their PIF's and SET's, which are available during church office hours. Additionally, the congregation is free to put forth names for consideration of the Senior Pastor role at Redeemer. You can find nomination forms at the Welcome Center. If you have any questions, please feel free to contact a member of the call committee.



## Mark your calendars for Vacation Bible School!

June 10 - 13, 2024 9:00 - 11:30 am Geared to ages 4 to 10

Registration is appreciated to help us prepare a great week for you!

Paper forms are available at the Welcome Center or the online link is <a href="https://vbsmate.com/events/RedeemerManty/28718">https://vbsmate.com/events/RedeemerManty/28718</a>

A bulletin board with sign ups to volunteer and bring donations of treats and juice will be by the Welcome Center as well.

We will need many volunteers to bring our VBS to life!

#### **Bible Study Update**

For the month of May, the men's and women's bible study will be combined. The combined bible study will be Tuesdays at 9:00 a.m. Bible Study will be paused for the summer; the last meeting will be Tuesday, May 21<sup>st</sup>.

#### Sunday School Update & Thank Yous

We hope to see everyone is Sunday school for the last few Sundays of the year. The last Sunday for Sunday School will be May 19th! Thank you to Johanna Harris, Cory Van Sickle and Aaron Utecht for teaching Sunday School this year. They have taught the children lessons from the Bible and how to fix their eyes on Christ. Thank you also to Gary Neustadter for leading the children in music. It is a beautiful sound to hear children sing praises to God. Thank you Mr. Neustadter.

## Youth Game Nights

Youth Game Nights will be on Wednesday May 1<sup>st</sup>, 15<sup>th</sup>, and 29<sup>th</sup>.

Haiku from Acts 3:

By faith in Jesus

This man you see was made strong

...faith that comes through

#### **Lutheran Witness**

Lutheran Witness is the official publication of the Lutheran Church-Missouri Synod. Subscriptions for the upcoming year (Sept. 2024-Aug. 2025) are now due at a cost of \$21. If you would like to subscribe, please place your check (payable or Redeemer) or cash in an envelope along with your name and drop it in the offering box by June 23.



## **Baby Bottle Campaign**

Once again, Redeemer will be participating in the Baby Bottle Campaign for the Crossing of Manitowoc County. Change a Life and donate today! Here's how to help:

- Pick up a baby bottle on Mother's Day May 12<sup>th</sup>, 2024
- Fill it with donations
- Return it on Father's Day June 16<sup>th</sup>, 2024
- Give online <a href="https://www.crossingmanitowoc.org/change-a-life">https://www.crossingmanitowoc.org/change-a-life</a>

#### **Preschool Job Search**

Redeemer Lutherans preschool program is still searching for a new Director and 4K teacher to join our team. If you know of anyone who possesses the necessary qualifications, experience, and shares our commitment to providing quality education and nurturing environments for our young learners, we would greatly appreciate your assistance in this matter. Your recommendations could make all the difference in finding the right individuals to lead and teach within our preschool . Please don't hesitate to reach out to any board member or the church office with recommendations.

#### **Call List: Pastor Profiles**

#### Jacob Sherry: Onekama, Michigan

In personal skills Pastor Sherry receives the rating very good in tact, patience, cooperation, administration, leadership, innovation, people skills, personal grooming, conference and continuing education participation, use of computer, attitude toward synod and district. Pastor Sherry receives the rating outstanding in team ministry and attitude toward Christian day school.

In congregational ministries Pastor Sherry receives the rating very good in children's youth, and older adult ministry, personal witnessing, preaching content and delivery, teaching ability, worship, and music ministry. Pastor Sherry has received the specialized training and/or experience in Disaster Response and Evangelism. His worship style is noted to be traditional flexible, contemporary flexible.

His district president writes, "Pastor Sherry is a fine pastor who is faithful to the Scriptures and Lutheran Confessions, dedicated to caring ministry, and much loved by his people. Pastor Sherry has a laid back and friendly approach. He is ready to be stretched in ministry." His circuit visitor writes that Pastor Sherry's community involvement is limited right now, but that is primarily because he and his wife having young children in the home.

#### Eric Skovgaard: Brookfield, Wisconsin

In personal skills Pastor Skovgaard receives the rating very good in tact, patience, cooperation, initiative, leadership, innovation, creativity, community involvement, personal grooming, conference participation; as well as attitude toward Christian day school and synod. Pastor Skovgaard receives the rating outstanding in people skills and attitude toward district.

In congregational ministries Pastor Skovgaard receives the rating very good in children, and young adult ministry, assimilation of new members, lay leadership development, counseling, preaching content and delivery, teaching ability, worship; as well as sick, shut in and home visitation. Pastor Skovgaard receives the rating outstanding in personal witnessing and outreach visitation. His worship style is noted to be traditional flexible, contemporary flexible.

Eric brings to bear his gifts of patience, forbearance, and his steadying influence to a large parish with a large school and the challenges of change. He is insightful, caring, and sensitive; while being able intellectually, he continues to "pastor" very well; loves God's people and is loved by his people. Eric is the senior pastor, doing a good job of serving God's people and tenderly guiding the church.

#### **Douglas Stowe**

In personal skills Pastor Stowe receives the rating very good in administration, personal grooming, conference participation, use of computer, attitude toward Christian day school.

In congregational ministries Pastor Stowe receives the rating very good in young adult, singles, older adult, and small group ministry, personal witnessing, counseling, preaching delivery, worship, stewardship, sick, and shut-in visitation. His worship style is noted bo be traditional flexible, contemporary flexible.

He leads well. He is well read and puts his thoughts together well. He is professional, organized, energetic and motivated. He has also demonstrated strength in preaching and teaching. He currently serves on the district board of directors.

#### Jeffrey Kazmierski: Eau Claire, Wisconsin

In personal skills Pastor Kazmierski receives the rating very good in patience, cooperation, initiative, leadership, use of computer and social media, and attitude toward Christian day school. Pastor Kazmierski receives the rating outstanding in tact, people skills, personal grooming, attitude home schooling, synod, and district.

In congregational ministries Pastor Kazmierski receives the rating very good in young adult, older adult, and family ministry, ministry to the inactive, personal witnessing, sick, shut-in, and home visitation. Pastor Kazmierski has received the specialized training or experience in Conflict Resolution, Crisis Intervention, Disaster Response, and Evangelism. His worship style is noted to be traditional rigid, high liturgical rigid, blended contemporary.

His district president writes, "Just started doing ministry. So far so good! Good confessional pastor. Jeff is faithful in support of District and Synod and in attending related conferences and Winkels. He is currently serving as Circuit Visitor."

#### Redeemer Lutheran Preschool: 4K Teacher & Director Vacancy

#### **Description:**

Redeemer Lutheran Church - Manitowoc is looking for a Part-Time Preschool Director starting in the 2024-25 school year with the possibility to shadow the director during the current school year as available. We operate Monday - Friday, with the exact days and hours for this position tobe determined.

We are licensed through the Department of Children and Families (DCF) and offer small class sizes with two teachers for each class. By God's grace, our students have their faith in Jesus nourished through our curriculum which is guided by Wisconsin Model Early Learning Standards.

#### **Responsibilities:**

- 1. Oversee preschool budget (including holding fundraisers and applying for grants).
- 2. Set preschool calendar.
- 3. Manage required reporting for grants received.
- 4. Responsible in conjunction with Redeemer Lutheran Church Executive Board for advertising and striving for full class enrollment.
- 5. Facilitate classroom tours.
- 6. Build and maintain strong relationships with students, parents/guardians, colleagues, administrators, Pastor and Executive Board (including writing newsletters, attending meetings and communicating as needed).
- 7. Attend activities that are church and school related: all staff are expected to support preschool related fundraisers and at least two (2) staff members are expected to attend activities that are associated with the church and preschool.
- 8. Facilitate staff meetings.
- 9. Organize continuing education opportunities for staff.
- 10. Ensure facility & curriculum meet DCF regulations.

#### Qualifications

- 1. Must be at least 21 years of age.
- 2. High School Diploma or equivalent.
- 3. Meet state requirements for Center Director per DCF Wisconsin Administrative Code.
- 4. Previous experience as teacher or assistant teacher in group child care center preferred.

#### How to Apply:

Please send your resume and cover letter to office@redeemermanty.com.

#### Who We Are:

Redeemer Lutheran Preschool is a non-profit Christian preschool that has been educating children in Manitowoc County for over 30 years! Our mission is to equip our students in Christian living and spread the Gospel throughout the community.