

THIRD SUNDAY IN LENT MARCH 3-4, 2024



Redeemer Lutheran Church and 3K-4K Preschool
1712 Menasha Avenue, Manitowoc, Wisconsin
(920) 684-3989

www.redeermanty.com

*Please fill out a Communion/Visitor Card
and place it in the Offering Box.*

Opening Hymn: 645 Built on the Rock

① ② Invocation, Catechesis, Confession and Absolution

P In the name of the Father and of the ✠ Son and of the Holy Spirit.

C Amen.

P What does God say about all these commandments?

C He says: “**I, the Lord your God, am a jealous God, punishing the children for the sin of the fathers to the third and fourth generation of those who hate Me, but showing love to a thousand generations of those who love Me and keep My commandments.**”

P What does this mean?

C God threatens to punish all who break these commandments. Therefore, we should fear His wrath and not do anything against them. But He promises grace and every blessing to all who keep these commandments. Therefore, we should also love and trust in Him and gladly do what He commands.

P Do you confess to almighty God that you are a poor, miserable sinner, that you have sinned against Him in thought, word, and deed, and that you justly deserve His temporal and eternal punishment?

C Yes, I do so confess.

P Do you believe that our Lord Jesus Christ died for you and shed His blood for you on the cross for the forgiveness of all your sins and do you pray that God, for the sake of the holy, innocent, bitter sufferings and death of His beloved Son, to be gracious and merciful to you?

C Yes, I do so believe.

P Finally, do you believe that my forgiveness is God’s forgiveness?

C Yes, I do so believe.

P Upon this your confession, I, by virtue of my office, as a called and ordained servant of the Word, announce the grace of God unto all of you, and in the stead and by the command of my Lord Jesus Christ I forgive you all your sins in the name of the Father and of the ✠ Son and of the Holy Spirit.

C Amen.

Service of the Word

③ Introit

Psalm 69, Selected Verses

P Let not those who hope in you be put to shame through me,
O Lord GOD of hosts;

C let not those who seek you be brought to dishonor through me,
O God of Israel.

P For it is for your sake that I have borne reproach,
that dishonor has covered my face.

C I have become a stranger to my brothers,
an alien to my mother's sons.

P For zeal for your house has consumed me,
and the reproaches of those who reproach you have fallen on me.

C When I wept and humbled my soul with fasting,
it became my reproach.

P When I made sackcloth my clothing,
I became a byword to them.

C I am the talk of those who sit in the gate,
and the drunkards make songs about me.

P Answer me, O LORD, for your steadfast love is good;
according to your abundant mercy, turn to me.

C I am afflicted and in pain;
let your salvation, O God, set me on high!

P I will praise the name of God with a song;

C I will magnify him with thanksgiving.

Collect of the Day

P Let us pray. O God, whose glory it is always to have mercy, be gracious to all who have gone astray from Your ways and bring them again with penitent hearts and steadfast faith to embrace and hold fast the unchangeable truth of Your Word; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

C Amen.

↓ Old Testament Reading *Exodus 20:1–17*

¹And God spoke all these words, saying, ²“I am the LORD your God, who brought you out of the land of Egypt, out of the house of slavery.

³“You shall have no other gods before me.

⁴“You shall not make for yourself a carved image, or any likeness of anything that is in heaven above, or that is in the earth beneath, or that is in the water under the earth. ⁵You shall not bow down to them or serve them, for I the LORD your God am a jealous God, visiting the iniquity of the fathers on the children to the third and the fourth generation of those who hate me, ⁶but showing steadfast love to thousands of those who love me and keep my commandments.

⁷“You shall not take the name of the LORD your God in vain, for the LORD will not hold him guiltless who takes his name in vain.

⁸“Remember the Sabbath day, to keep it holy. ⁹Six days you shall labor, and do all your work, ¹⁰but the seventh day is a Sabbath to the LORD your God. On it you shall not do any work, you, or your son, or your daughter, your male servant, or your female servant, or your livestock, or the sojourner who is within your gates. ¹¹For in six days the LORD made heaven and earth, the sea, and all that is in them, and rested the seventh day. Therefore the LORD blessed the Sabbath day and made it holy.

¹²“Honor your father and your mother, that your days may be long in the land that the LORD your God is giving you.

¹³“You shall not murder. ¹⁴“You shall not commit adultery.

¹⁵“You shall not steal. ¹⁶“You shall not bear false witness against your neighbor. ¹⁷“You shall not covet your neighbor’s house; you shall not covet your neighbor’s wife, or his male servant, or his female servant, or his ox, or his donkey, or anything that is your neighbor’s.”

A This is the Word of the Lord.

C Thanks be to God.

Gradual

Hebrews 12:2

P O come, let us fix our eyes on Jesus, the author and perfecter of our faith,
C who for the joy that was set before him endured the cross,
despising the shame, and is seated at the right hand of the throne
of God.

Epistle

1 Corinthians 1:18–31

¹⁸The word of the cross is folly to those who are perishing, but to us who are being saved it is the power of God. ¹⁹For it is written, “I will destroy the wisdom of the wise, and the discernment of the discerning I will thwart.” ²⁰Where is the one who is wise? Where is the scribe? Where is the debater of this age? Has not God made foolish the wisdom of the world? ²¹For since, in the wisdom of God, the world did not know God through wisdom, it pleased God through the folly of what we preach to save those who believe. ²²For Jews demand signs and Greeks seek wisdom, ²³but we preach Christ crucified, a stumbling block to Jews and folly to Gentiles, ²⁴but to those who are called, both Jews and Greeks, Christ the power of God and the wisdom of God. ²⁵For the foolishness of God is wiser than men, and the weakness of God is stronger than men. ²⁶For consider your calling, brothers: not many of you were wise according to worldly standards, not many were powerful, not many were of noble birth. ²⁷But God chose what is foolish in the world to shame the wise; God chose what is weak in the world to shame the strong; ²⁸God chose what is low and despised in the world, even things that are not, to bring to nothing things that are, ²⁹so that no human being might boast in the presence of God. ³⁰He is the source of your life in Christ Jesus, whom God made our wisdom and our righteousness and sanctification and redemption. ³¹Therefore, as it is written, “Let the one who boasts, boast in the Lord.”

A This is the Word of the Lord.

C Thanks be to God.

↑ Verse (Lent) (*Spoken*)

P Return to the Lord, your God,

C for He is gracious and merciful,

P [He is] slow to anger,

C and abounding in steadfast love.

Holy Gospel

John 2:13–22

P The Holy Gospel according to St. John, the second chapter.

C Glory to You, O Lord.

¹³The Passover of the Jews was at hand, and Jesus went up to Jerusalem. ¹⁴In the temple he found those who were selling oxen and sheep and pigeons, and the money-changers sitting there. ¹⁵And making a whip of cords, he drove them all out of the temple, with the sheep and oxen. And he poured out the coins of the money-changers and overturned their tables.

¹⁶And he told those who sold the pigeons, “Take these things away; do not make my Father’s house a house of trade.” ¹⁷His disciples remembered that it was written, “Zeal for your house will consume me.”

¹⁸So the Jews said to him, “What sign do you show us for doing these things?” ¹⁹Jesus answered them, “Destroy this temple, and in three days I will raise it up.” ²⁰The Jews then said, “It has taken forty-six years to build this temple, and will you raise it up in three days?” ²¹But he was speaking about the temple of his body. ²²When therefore he was raised from the dead, his disciples remembered that he had said this, and they believed the Scripture and the word that Jesus had spoken.

P This is the Gospel of the Lord.

C Praise to You, O Christ.

Apostles’ Creed

C I believe in God, the Father Almighty, maker of heaven and earth.

And in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died and was buried. He descended into hell. The third day He rose again from the dead. He ascended into heaven and sits at the right hand of God the Father Almighty. From thence He will come to judge the living and the dead.

I believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life ✠ everlasting. Amen.

Sermon Hymn: 644 The Church's One Foundation

Sermon

↑ Prayer of the Church

P O Lord, You are a jealous God. Save the third and fourth generations that will come after us from Your punishment. Fill us with Your Son's zeal for Your house, that we may cast every idol from our hearts and be devoted to You and Your commandments. Lord, in Your mercy,

C hear our prayer.

P O Lord, preserve and bless all Christian households, that husbands and wives would live in love and service to each other, that fathers and mothers would diligently bring up their children in Your fear, and that children would honor their parents and be well equipped for service to their neighbors in this life. Lord, in Your mercy,

C hear our prayer.

P O Lord, our God, Your steadfast love in Christ is good. Turn in Your abundant mercy toward all who suffer in our midst, especially those whom we name in our hearts Do not let the flood sweep over them nor the pit close its mouth on them. Deliver them and grant them healing, comfort and peace. Lord, in Your mercy,

C hear our prayer.

P O Lord, our Rock and Redeemer, though we cannot even discern all our errors, declare us innocent in Christ of all hidden faults, and by Your Holy Spirit keep us back from presumptuous sins. Lord, in Your mercy,

C hear our prayer.

P O Lord, You bless this day and make it holy with Your Word and the gifts of Your altar. Grant that we may come before Your presence to eat Your Son's body and blood, not boasting of ourselves, but of Christ alone. Lord, in Your mercy,

C hear our prayer.

P (*Sunday*) O Gracious Father, You led Your holy apostles to ordain ministers for the proclamation of Your Word and the faithful administration of the Sacraments of Christ. Grant to this congregation the guidance of the Holy Spirit to choose a suitable pastor according to Your will for the blessing of Your Church in this place. Lord, in Your mercy,

C hear our prayer.

P (*Monday*) Lord Jesus Christ, You instituted the office of the public ministry and instructed Your Church to call ministers of Your Word. Having prayed for the guidance of Your Holy Spirit, we have called a pastor, the Rev. _____, to proclaim Your saving Gospel among us. Assist him to recognize the needs of this congregation and the welfare of Your kingdom and, if it be Your will, grant that he accept the call to serve among us. Lord, in Your mercy,

C hear our prayer.

P Into Your hands, O Lord, we commend all for whom we pray, trusting in Your mercy; through Jesus Christ, our Lord.

C Amen.

Service of the Sacrament

(The following responses are from Luther's "Christian Questions and Answers")

P In whom do you trust?

C In my dear Lord Jesus Christ.

P Who is Christ?

C **The Son of God, true God and man.**

P What has Christ done for you that you trust in Him?

C **He died for me and shed His blood for me on the cross for the forgiveness of sins.**

P Do you believe, then, that the true body and blood of Christ are in the Sacrament?

C **Yes, I believe it.**

P What convinces you to believe this?

C **The word of Christ: Take, eat, this is My body; drink of it, all of you, this is My blood.**

P Why should we remember and proclaim His death?

C **First, so we may learn to believe that no creature could make satisfaction for our sins. Only Christ, true God and man, could do that. Second, so we may learn to be horrified by our sins, and to regard them as very serious. Third, so we may find joy and comfort in Christ alone, and through faith in Him be saved.**

P Let us then in the Lord's Name, according to His command, and with His own words administer and receive the sacrament.

C **Our Father who art in heaven, hallowed be Thy name,
Thy kingdom come, Thy will be done on earth as it is in heaven;
give us this day our daily bread; and forgive us our trespasses
as we forgive those who trespass against us;
and lead us not into temptation, but deliver us from evil.
For Thine is the kingdom and the power and the glory
forever and ever. Amen.**

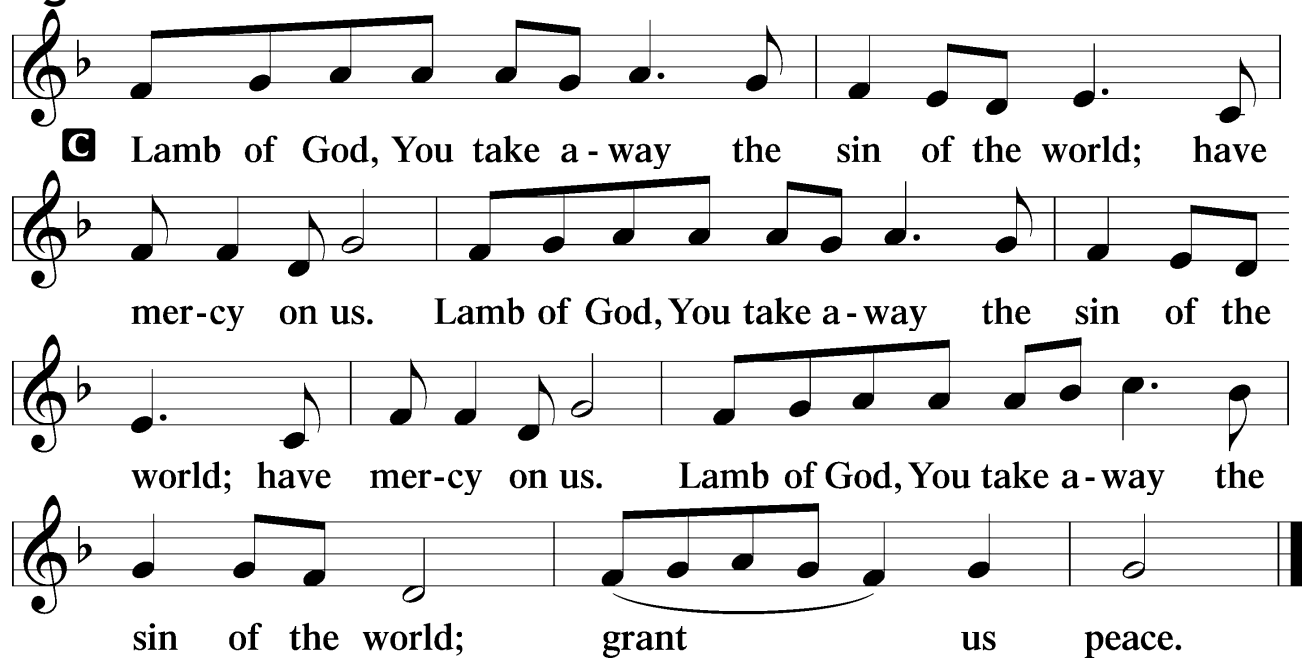
The Words of Our Lord

Pax Domini

P The peace of the Lord be with you always.

C **Amen.**

Agnus Dei



☐ Lamb of God, You take a-way the sin of the world; have
mer-cy on us. Lamb of God, You take a-way the sin of the
world; have mer-cy on us. Lamb of God, You take a-way the
sin of the world; grant us peace.

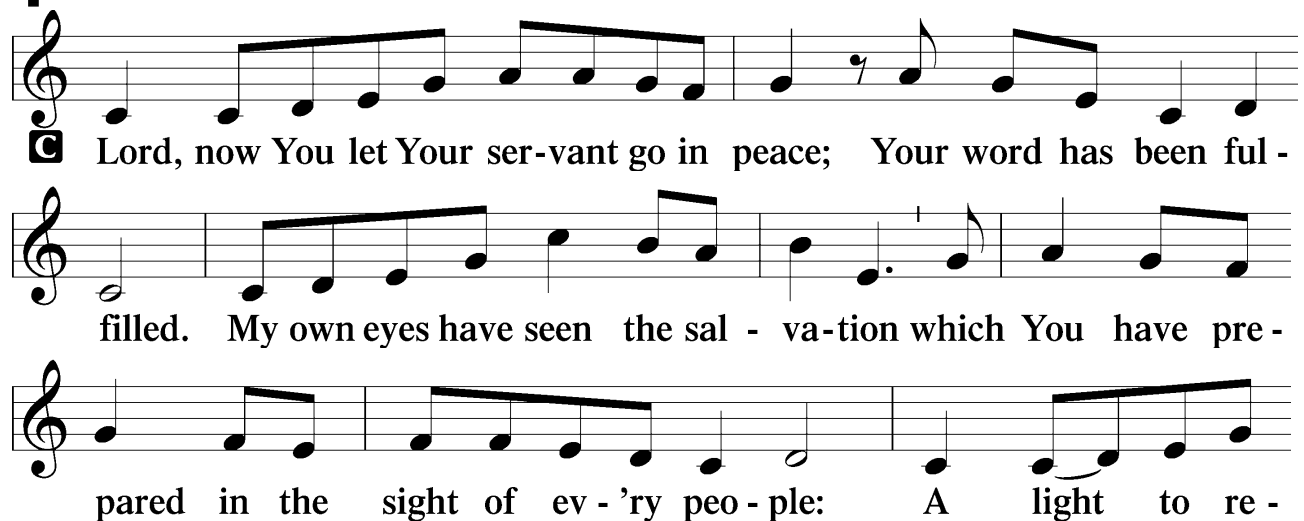
↓ Distribution Hymns:

454 Sing, My Tongue, the Glorious Battle

433 Glory Be to Jesus

622 Lord Jesus Christ, You Have Prepared

↑ Nunc Dimittis



☐ Lord, now You let Your ser-vant go in peace; Your word has been ful-
filled. My own eyes have seen the sal - va-tion which You have pre-
pared in the sight of ev - 'ry peo - ple: A light to re -

veal You to the na-tions and the glo-ry of Your peo-ple Is - ra - el.

Glo-ry be to the Fa - ther and to the Son and to the Ho-ly Spir-it;

as it was in the be-gin-ning, is now, and will be for-ev-er. A - men.

Post-Communion Collect

P Let us pray. We give thanks to You, almighty God, that You have refreshed us through this salutary gift, and we implore You that of Your mercy You would strengthen us through the same in faith toward You and in fervent love toward one another; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

C Amen.

Benediction

P The Lord bless you and keep you.
 The Lord make His face shine on you and be gracious to you.
 The Lord look upon you with favor and ✠ give you peace.

C Amen.

↓ Closing Hymn: 728 How Firm a Foundation

Notes on Today's Liturgy

Lent is a season of penitence and self-examination. It is a time to devote ourselves even more fervently to the Word of God. Therefore, we are making some temporary changes to our Liturgy to pursue this goal. Here are the changes as noted in this week's service:

- ① The Lenten Season was historically a time of catechesis for new converts to the Christian Faith. We use this season to review those sections of Luther's Small Catechism that are pertinent to the theme determined by the Gospel Lesson for each service.
- ② Today's Confession and Absolution are taken from the Lutheran Service Book's Pastoral Companion order for "Communion of the Homebound" The direct, personal questions and answers call us to focus intently on our the two parts of confession as it says in the Catechism: "First, that we confess our sins, and second, that we receive absolution, that is, forgiveness, from the pastor as from God Himself, not doubting, but firmly believing that by it our sins are forgiven before God in heaven."
- ③ In place of today's appointed Introit, we speak responsively one of the Lament Psalms. The stark and striking language of these Psalms may offend us at first, but they teach us how to lay before God the anger, disgust, anxiety and frustration that we often feel when dealing with shame and suffering. Thus, they can give us the words we're looking for when our prayers in time of oppression fall short.
- ④ These questions and answers are from an appendix to the Catechism. There we read, "*These questions and answers are no child's play, but are drawn up with great earnestness of purpose for both young and old. Let each one pay attention and consider it a serious matter; for St. Paul writes to the Galatians in chapter six: "Do not be deceived: God cannot be mocked."* The full set of questions make an excellent preparation to receive the sacrament and may be found in the hymnal on pp. 329-330.

Acknowledgments

Divine Service, Setting Three from Lutheran Service Book
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Website: www.redeermanty.com

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Worship Times: Sunday at 9:00 A.M. & Monday at 6:00 P.M.

Welcome

We are glad that you have joined us today as we worship our Lord and Savior, Jesus Christ. If you have any questions during worship, please feel free to ask an usher at any time.

Small children are part of the Body of Christ. We always welcome them in worship. However, we understand that it may not be easy to remain still or quiet. If a break is needed, “Busy Bags” are hanging up as you enter the Sanctuary.

Staff:

Rev. Thomas Schmitt

stmartinlcms.pastor@gmail.com, Cell: (920) 418-1559

Rev. Scott Hirssig, Associate Pastor

pastorhirssig@redeermanty.com, Cell: (920) 629-2949

Patti Fellows, Preschool Director

preschool@redeermanty.com

Carrie Paczkowski, Administrative Assistant

office@redeermanty.com

Mary Eisenschink, Bookkeeper

bookkeeper@redeermanty.com

Serving our Lord in Worship:

Preacher/Liturgist

Sunday: Rev. Mark Krueger

Monday: Rev. Thomas Schmitt

Wednesday: Rev. Don Krause

Organist

Sunday/Monday: Ann Rhode

Wednesday: Vicki Lenearts

Ushers

Sunday: Kyle Olson & Al Troullier

Monday: John & Michele Brixius

Wednesday: Corey Van Sickle & Lisa Battin

Communion Assistant

Michael Gregurich

Altar Guild

Jeannie Matthias & Michele Zinkel

CD Recording

Joanne Thompson

Altar Flowers

Prayers



This Week at Redeemer

Sunday, March 3rd

9:00 am Worship

Voter's Meeting Following Worship

10:00 am Sunday School

Monday, March 4th

6:00 pm Worship

Tuesday, March 5th

7:30 am Men's Bible Study

8:15 am Finance

9:00 am Women's Bible Study

Wednesday, March 6th

5:00 pm Lenten Supper

6:00 pm Lenten Worship

Thursday, March 7th

Friday, March 8th

Saturday, March 9th

Sunday, March 10th

9:00 am Worship

10:00 am Sunday School

Last Week Attendance: 147 Last Week Offering: \$4,311

Statement on Holy Communion

The Lord's Supper is joyfully received here every weekend and on other holy days. At the altar, our Lord Jesus Christ delivers His true body and blood into our mouths. His gift of body and blood, given in, with, and under the bread and wine, bestows tremendous benefits. His body and blood forgives our sins, strengthens our faith, binds us to the Lord, and unites us with each other. In this is life and salvation. All members of the Lutheran Church–Missouri Synod have publicly confessed this sacred gift and its blessings, and so are encouraged to commune. Other guests wishing to join our confession and receive this Holy Sacrament are asked to meet with a pastor before communing for the first time. When you have examined yourself according to Christ's bidding (1 Corinthians 11:17-34), come to His Supper rejoicing, just as Jesus asks, knowing that our Lord meets you at His altar with joy. Those coming to the altar for a blessing rather than the Holy Supper are asked to cross their arms over their chest.

Men's Bible Study NEW TIME!

The men's Bible Study on Tuesdays will now begin at **7:30am**.

Lenten Soup Supper

Thank you to everyone that signed up and brought items for our Lenten meals. There are sign-up sheets for the next few weeks so please sign up at the Welcome Center if you are able to bring anything.

2024-25 Preschool Registration Is Open

We are now accepting registrations for preschool. All forms are available in the office or on our website. Please share this information with friends and family! Word of mouth is our best advertising.

Call Committee Update and Voter's Meeting: TODAY

We will be having a Voter's Meeting on **Sunday, March 3rd** immediately following the 9am service, to review the candidates from the Call Committee and to vote on Redeemer's new Senior Pastor.

The Pastors that are being presented for the congregations consideration are:

- Pastor Gregory Hovland
- Pastor Craig Niemeier
- Pastor James Robinson

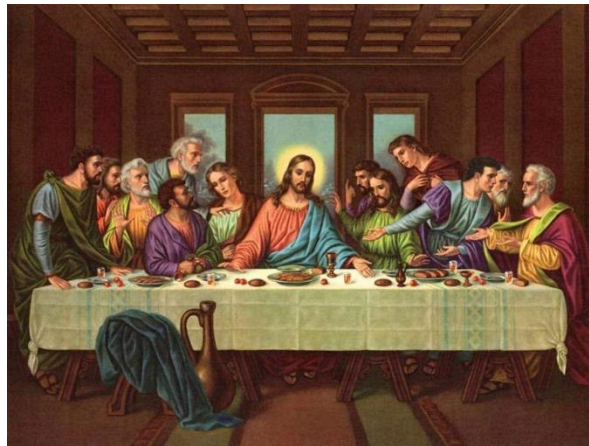
As per Redeemer's Constitution, the vote shall be by written ballot cast by the Voters' Assembly members present, so anyone wishing to vote must be present at the meeting on March 3rd.

Additionally, Voting members are communicant members who have reached the age of eighteen (18).

Voting shall continue until a clear majority has been established after candidates receiving the lowest number of votes have been eliminated in each succeeding ballot.

Redeemer Sunday School's Living Last Supper

The Sunday School children will be part of the church service on March 17 at 9 a.m. They will be introducing us to the 12 disciples as seen in Leonardo da Vinci's painting of the Last Supper. Please be sure to attend.





Redeemer's Easter Egg Hunt Saturday, March 16th at 10:00 am

Please invite your friends and family to join us for treats and crafts. Separate hunt areas for 3 and under and 4 and up.
Rain or shine!! If the weather is poor, we will hide the eggs inside the church building.

- ❖ Volunteers are needed for set up and help with the snacks and beverage tables.
- ❖ Donations of cookies, bars, and juice are welcome! Sign-up sheets are by the Welcome Center.
- ❖ Donations of candy (please no hard candies! "Bite size" works best) that can fit inside an egg can be left in the box by the Welcome Center. Please have them at the church by Monday, March 11th. **This year we are also asking for more plastic eggs!**



Redeemer Preschool Update

Our Preschool continues to be a blessing to our church and a blessing to our community - and we give thanks to God for that, and for the amazing team of teachers that make the program the success that it is. Two of our staff, Preschool Director Patti Fellows and Preschool Teacher Jerri Rathjen have advised the Board that this will be their last year at Redeemer.

Firstly, we want to express our deepest gratitude for the incredible impact they have had on the lives of so many young children that have come through the doors at Redeemer. Their dedication, passion, and nurturing spirit have created a foundation of learning and love for Jesus that will last a lifetime. Now, we start the search for those that will fill the shoes left behind. As we work towards finalizing the details and documents to officially start the search, we also ask the members of Redeemer to think of who they might know that could step into one of these roles, or to reach out to others that might be able to offer insight or recommendations. Should you have any names to pass along - or any questions, please feel free to contact Beth Utech or Michael Gregurich.

Easter Lilies (ORDER BY MONDAY!)

If you would like to purchase an Easter lily (or other flower) to help decorate the sanctuary for the celebration of the Resurrection, please make sure to sign-up at the Welcome Center by March 4th. Please use a flower fund envelope found in your offering envelopes or an envelope found at the Welcome Center.

Portals of Prayer

The April-June Portals of Prayer booklets are now available at the Welcome Center.

Kwik Trip, Restocked!

The Kwik Trip cards have been restocked in all denominations (\$10, \$25, \$50, \$100). Thank you for your continued support of this preschool fundraiser!!

Holy Week Schedule

Palm Sunday: March 24th 9:00 am

Holy Monday: March 25th 6:00 pm

Maundy Thursday: March 28th 6:00 pm

Good Friday: March 29th 1:00 pm & 6:00 pm

Easter Sunday: March 31st 8:00 am & 10:00 am

NO WORSHIP ON MONDAY, APRIL 1ST

Holy Week Office Hours

Monday, March 25th – Thursday, March 28th

Office Open 9am-12pm

Friday, March 29th & Monday, April 1st

Office Closed

Second Time Singles

Second Time Singles invite any ladies of the congregation to join them for the Annual Spring Show of the Clipper City Chordsmen on Saturday, April 13 at 3:00pm. The event will be at the Franciscan Center for Music (former Silver Lake College). Cost is \$20. Please sign up at the tract rack in the lobby and place your money (cash or checks to Clipper City Chordsmen) in the envelope provided. Drop in the wooden offering box by April 1. Transportation may be provided if needed. Questions?? Call Mary Eisenschink at 920-682-1527.

Help for the Homeless Hygiene Drive: (PICK UP IS TUESDAY!)

Help for the Homeless Hygiene Drive runs Feb 11th until March 3rd. We are collecting NEW hygiene and cleaning items for local crisis agencies through The Family Radio's annual "Help for the Homeless" hygiene drive this year. Please place your donations in the Help for the Homeless collection box located in the Welcome Center. You can also make a financial donation for the purchase of supplies for our community at TheFamily.net. Supplying these items to local shelters will help them direct their limited funds to provide qualified staff, counseling, food, and shelter to those they serve. Your donations will remain in this community. More info at thefamily.net or 800-236-9364. Thank you! *Most urgent needs include:*

- *Soaps: laundry, dish, soft, shower gel, 2-in-1 shampoo*
- *Trash bags (shelters especially need these for bedrooms)*
- *Diapers (sizes 3-6 and Pull-Ups)*
- *Deodorant (unscented)*
- *Wet wipes*
- *Toilet paper & Paper towels*
- *Disposable razors*
- *Tampons and maxi pads*

Call List: Pastor Profiles

Gregery (Greg) Hovland of Portage, Wisconsin



In personal skills Pastor Hovland receives the rating very good in administration, leadership, people skills, personal grooming, continuing education participation, and use of computer.

In congregational ministries, Pastor Hovland receives the rating very good in lay leadership development, preaching content and delivery, teaching ability, as well as worship. Pastor Hovland has received the specialized training in Crisis Intervention. His worship style is noted to be traditional flexible, contemporary flexible.

A young pastor who has matured nicely in his ministry skills. Makes a nice first impression. Dresses professionally. Possesses good people skills. Respected by his members. Enjoys preaching and teaching, especially adult Bible class. A respectful individual. Has matured nicely as a senior pastor. Wants to serve in a congregation which is financially stable and has the potential for growth and the desire to grow numerically and spiritually. Very supportive of Christian education in the parish and through the Christian day school. An organized individual. Has vision. Possesses good leadership skills. Likes to have a plan for ministry in place. Has a lovely, supportive wife.

Link:

Greg Hovland, St. John's Lutheran Church

<https://www.stjohnsportage.com/live>

Craig Niemeier of St. Libory, Nebraska



In personal skills Pastor Niemeier receives the rating very good in initiative, administration, leadership, people skills, and use of computer. Pastor Niemeier receives the rating outstanding in tact, patience, cooperation, personal grooming, conference and continuing education participation, attitude toward Christian day school, synod, and district.

In congregational ministries Pastor Niemeier receives the rating very good in children's, youth, older adult and family ministry, assimilation of new members, lay worship, sick, shut-in, and home visitation. Pastor Niemeier receives the rating outstanding in teaching ability. Pastor Niemeier has received the specialized training and/or certification/experience in Conflict Resolution, Congregational Healing, Dissolution, and Evangelism. His worship style is noted to be traditional rigid, high liturgical flexible.

His district president writes, "Pastor Craig Niemeier has been serving since 1998 as a sole pastor. His wife is a computer programmer who has Spanish skills. Pastor Niemeier can serve in medium sized churches with Lutheran schools. He is best suited to serve as a sole pastor. He is a kind and gentle man, a good leader who takes initiative and makes things happen. He has a great personality, is excellent at personal relationships, has a good sense of humor, is a sensitive and empathetic man. He is highly regarded by the people of his parish and his peers. Review his SET to gain insight into the values, priorities, and approaches he takes toward ministry. He is evangelical in his theology and practice."

Link:

Craig Neimeier, Zion Lutheran Church

<https://zionworms.org/sermons-2/>

**This link leads you to audio of the sermon only

<https://zionworms.org/visual-messages/>

**This link leads you to a video of the entire service

James Robinson of East Lansing, Michigan



In personal skills Pastor Robinson receives the rating very good in tact, patience, administration, team ministry, leadership, people skills, community involvement, conference and continuing education participation, use of computer and social media; as well as attitude toward Christian day school. Pastor Robinson receives the rating outstanding in cooperation, attitude toward synod and district.

In congregational ministries Pastor Robinson receives the rating very good in youth, young adult, singles, older adult, and family ministry, lay leadership development, personal witnessing, preaching content and delivery, teaching ability, worship, music ministry, stewardship, and outreach/evangelism. Pastor Robinson receives the rating outstanding in sick, shut-in, outreach, and home visitation. Pastor Robinson has received the specialized experience in Conflict Resolution, Disaster Response, Counseling, and Police/Fire Chaplaincy. His worship style is noted to be traditional flexible, blended flexible, contemporary flexible.

His district president writes, “He is involved with campus ministry and is a talented communicator. He has a military background and a dedicated wife. James is very communicative and serves well as a loving pastor. He is a hard worker and works well in a team setting. He desires to serve the Lord in the best way possible.”

Link:

James Robinson, Martin Luther Chapel

<https://www.youtube.com/watch?v=YvSzID-EpLQ&t=437s>

***PLEASE NOTE: Pastor Robinson is the Associate Pastor. In the video linked, he gives the sermon. If you watch any of Martin Luther Chapel's videos, please make sure you are watching the correct pastor.