

# Last Sunday of the Church Year

November 26/27, 2023



Redeemer Lutheran Church and 3K/4K Preschool  
1712 Menasha Ave, Manitowoc, Wisconsin  
(920) 684-3989  
[www.redeemermanty.com](http://www.redeemermanty.com)

**Please Fill Out a Communion/Visitor Card and Place it in the Offering Box**

**Prelude**

**Announcements**

**Entrance Hymn** *The Lord's My Shepherd, I'll Not Want*      *LSB 710*

**Confession and Absolution**

*Stand*

*The sign of the cross may be made by all in remembrance of their Baptism.*

**P** In the name of the Father and of the ✠ Son and of the Holy Spirit.

**C** Amen.

**P** If we say we have no sin, we deceive ourselves, and the truth is not in us.

**C** But if we confess our sins, God, who is faithful and just, will forgive our sins and cleanse us from all unrighteousness.

*Silence for reflection on God's Word and for self-examination.*

**P** Let us then confess our sins to God our Father.

**C** Most merciful God, we confess that we are by nature sinful and unclean. We have sinned against You in thought, word, and deed, by what we have done and by what we have left undone. We have not loved You with our whole heart; we have not loved our neighbors as ourselves. We justly deserve Your present and eternal punishment. For the sake of Your Son, Jesus Christ, have mercy on us. Forgive us, renew us, and lead us, so that we may delight in Your will and walk in Your ways to the glory of Your holy name. Amen.

**P** Almighty God in His mercy has given His Son to die for you and for His sake forgives you all your sins. As a called and ordained servant of Christ, and by His authority, I therefore forgive you all your sins in the name of the Father and of the ✠ Son and of the Holy Spirit.

**C** Amen.

## Service of the Word

### Introit

*Psalm 39:4–5a, 7–8, 12; antiphon: 2 Peter 3:13 NIV*

**P** In keeping with his promise we are looking forward to a new heaven and  
a new earth,  
the home of righteousness.

**P** O LORD, make me know my end and what is the measure of my days;  
let me know how fleeting I am!

**C** Behold, you have made my days a few handbreadths,  
and my lifetime is as nothing before you.

**P** And now, O Lord, for what do I wait?  
My hope is in you.

**C** Deliver me from all my transgressions.  
Do not make me the scorn of the fool!

**P** Hear my prayer, O LORD, and give ear to my cry; hold not your peace at  
my tears!

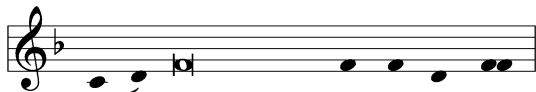
For I am a sojourner with you, a guest, like all my fathers.

**C** Glory be to the Father and to the Son  
and to the Holy Spirit;  
as it was in the beginning,  
is now, and will be forever. Amen.

**P** In keeping with his promise we are looking forward to a new heaven and  
a new earth,  
the home of righteousness.

### Kyrie

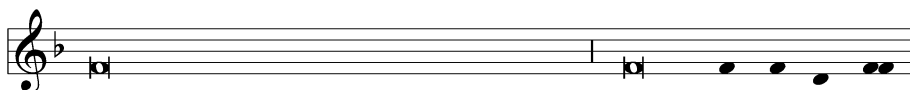
*LSB 152*



**A** In peace let us pray to the Lord.



**C** Lord, have mer - cy.



**A** For the peace from above and for our salvation let us pray to the Lord.



**C** Lord, have mer - cy.



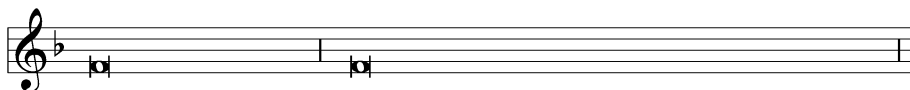
**A** For the peace of the whole world, for the well-being of the Church of God,



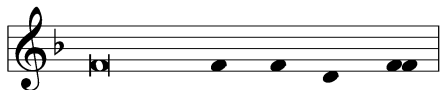
and for the unity of all let us pray to the Lord.



**C** Lord, have mer - cy.



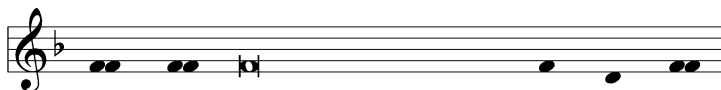
**A** For this holy house and for all who offer here their worship and praise



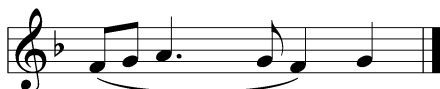
let us pray to the Lord.



**C** Lord, have mer - cy.



**A** Help, save, comfort, and defend us, gra - cious Lord.



**C** A - men.

## Gloria in Excelsis

*LSB 154*



**A** Glory to God in the highest, and peace to His peo - ple on earth.



**C** Lord God, heav-en-ly king, al-might-y God and Fa - ther:  
 We wor-ship You, we give You thanks, we praise You for Your glo-ry.  
 Lord Je-sus Christ, on-ly Son of the Fa-ther, Lord God, Lamb of God:  
 You take a - way the sin of the world; have mer-cy on us.  
 You are seat-ed at the right hand of the Fa-ther; re-ceive our prayer.  
 For You a - lone are the Ho - ly One, You a-lone are the Lord,  
 You a-lone are the Most High, Je-sus Christ, with the Ho-ly Spir-it,  
 in the glo - ry of God the Fa - ther. A - men.

## Salutation and Collect of the Day



**P** The Lord be with you.  
**C** And al - so with you.

**P** Let us pray.

Eternal God, merciful Father, You have appointed Your Son as judge of the living and the dead. Enable us to wait for the day of His return with our eyes fixed on the kingdom prepared for Your own from the

foundation of the world; through Jesus Christ, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.



*Sit*

## Old Testament Reading

*Ezekiel 34:11–16, 20–24*

<sup>11</sup>“For thus says the Lord GOD: Behold, I, I myself will search for my sheep and will seek them out. <sup>12</sup>As a shepherd seeks out his flock when he is among his sheep that have been scattered, so will I seek out my sheep, and I will rescue them from all places where they have been scattered on a day of clouds and thick darkness. <sup>13</sup>And I will bring them out from the peoples and gather them from the countries, and will bring them into their own land. And I will feed them on the mountains of Israel, by the ravines, and in all the inhabited places of the country. <sup>14</sup>I will feed them with good pasture, and on the mountain heights of Israel shall be their grazing land. There they shall lie down in good grazing land, and on rich pasture they shall feed on the mountains of Israel. <sup>15</sup>I myself will be the shepherd of my sheep, and I myself will make them lie down, declares the Lord GOD. <sup>16</sup>I will seek the lost, and I will bring back the strayed, and I will bind up the injured, and I will strengthen the weak, and the fat and the strong I will destroy. I will feed them in justice. . . .

<sup>20</sup>“Therefore, thus says the Lord GOD to them: Behold, I, I myself will judge between the fat sheep and the lean sheep. <sup>21</sup>Because you push with side and shoulder, and thrust at all the weak with your horns, till you have scattered them abroad, <sup>22</sup>I will rescue my flock; they shall no longer be a prey. And I will judge between sheep and sheep. <sup>23</sup>And I will set up over them one shepherd, my servant David, and he shall feed them: he shall feed them and be their shepherd. <sup>24</sup>And I, the LORD, will be their God, and my servant David shall be prince among them. I am the LORD; I have spoken.”

**P** This is the Word of the Lord.

**C** Thanks be to God.

## Gradual

*Revelation 7:14b; Psalm 84:5*

**P** These are the ones coming out of the great tribulation.  
They have washed their robes and made them white in the blood of the Lamb.

**C** **Blessèd are those whose strength is in you,  
in whose heart are the highways to Zion.**

## Epistle

*1 Corinthians 15:20–28*

<sup>20</sup>But in fact Christ has been raised from the dead, the firstfruits of those who have fallen asleep. <sup>21</sup>For as by a man came death, by a man has come also the resurrection of the dead. <sup>22</sup>For as in Adam all die, so also in Christ shall all be made alive. <sup>23</sup>But each in his own order: Christ the firstfruits, then at his coming those who belong to Christ. <sup>24</sup>Then comes the end, when he delivers the kingdom to God the Father after destroying every rule and every authority and power. <sup>25</sup>For he must reign until he has put all his enemies under his feet. <sup>26</sup>The last enemy to be destroyed is death. <sup>27</sup>For “God has put all things in subjection under his feet.” But when it says, “all things are put in subjection,” it is plain that he is excepted who put all things in subjection under him. <sup>28</sup>When all things are subjected to him, then the Son himself will also be subjected to him who put all things in subjection under him, that God may be all in all.

**P** This is the Word of the Lord.

**C** **Thanks be to God.**

*Stand*

## Alleluia and Verse

*LSB 156*

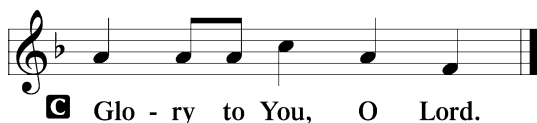
**C** Al - le - lu - ia. Lord, to whom shall we go? You have the  
words of e - ter - nal life. Al - le - lu - ia, al - le - lu - ia.

The image shows two staves of musical notation in G major (one sharp). The first staff contains the melody for the Alleluia and the beginning of the verse. The second staff continues the melody. The lyrics are written below the notes.

## Holy Gospel

*Matthew 25:31–46*

**P** The Holy Gospel according to St. Matthew, the twenty-fifth chapter.



**C** Glo - ry to You, O Lord.

<sup>31</sup>[Jesus said:] “When the Son of Man comes in his glory, and all the angels with him, then he will sit on his glorious throne. <sup>32</sup>Before him will be gathered all the nations, and he will separate people one from another as a shepherd separates the sheep from the goats. <sup>33</sup>And he will place the sheep on his right, but the goats on the left. <sup>34</sup>Then the King will say to those on his right, ‘Come, you who are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world. <sup>35</sup>For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, <sup>36</sup>I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.’ <sup>37</sup>Then the righteous will answer him, saying, ‘Lord, when did we see you hungry and feed you, or thirsty and give you drink? <sup>38</sup>And when did we see you a stranger and welcome you, or naked and clothe you? <sup>39</sup>And when did we see you sick or in prison and visit you?’ <sup>40</sup>And the King will answer them, ‘Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.’

<sup>41</sup>“Then he will say to those on his left, ‘Depart from me, you cursed, into the eternal fire prepared for the devil and his angels. <sup>42</sup>For I was hungry and you gave me no food, I was thirsty and you gave me no drink, <sup>43</sup>I was a stranger and you did not welcome me, naked and you did not clothe me, sick and in prison and you did not visit me.’ <sup>44</sup>Then they also will answer, saying, ‘Lord, when did we see you hungry or thirsty or a stranger or naked or sick or in prison, and did not minister to you?’ <sup>45</sup>Then he will answer them, saying, ‘Truly, I say to you, as you did not do it to one of the least of these, you did not do it to me.’ <sup>46</sup>And these will go away into eternal punishment, but the righteous into eternal life.”

**P** This is the Gospel of the Lord.



**C** Praise to You, O Christ.

## Nicene Creed

**C** I believe in one God,  
the Father Almighty,  
maker of heaven and earth



**and of all things visible and invisible.**

**And in one Lord Jesus Christ,  
the only-begotten Son of God,  
begotten of His Father before all worlds,  
God of God, Light of Light,  
very God of very God,  
begotten, not made,  
being of one substance with the Father,  
by whom all things were made;  
who for us men and for our salvation came down from heaven  
and was incarnate by the Holy Spirit of the virgin Mary  
and was made man;  
and was crucified also for us under Pontius Pilate.  
He suffered and was buried.  
And the third day He rose again according to the Scriptures  
and ascended into heaven  
and sits at the right hand of the Father.  
And He will come again with glory to judge both the living and  
the dead,  
whose kingdom will have no end.**

**And I believe in the Holy Spirit,  
the Lord and giver of life,  
who proceeds from the Father and the Son,  
who with the Father and the Son together is worshiped and  
glorified,  
who spoke by the prophets.  
And I believe in one holy Christian and apostolic Church,  
I acknowledge one Baptism for the remission of sins,  
and I look for the resurrection of the dead  
and the life ✝ of the world to come. Amen.**

*Sit*

**Hymn of the Day** *Christ, the Word of God Incarnate*

*LSB 540*

**Sermon**

*Stand*


## Prayer of the Church

- A** Lord, in Your mercy,  
**C** hear our prayer.

**Offering:** Offerings may be placed in the wooden box at the back of the sanctuary.

## Offertory

*LSB 159*

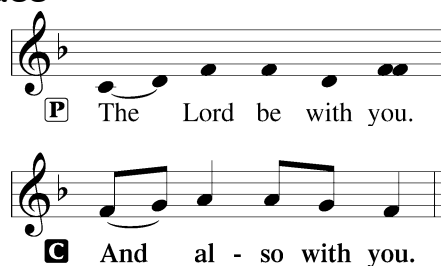


**C** What shall I ren-der to the Lord for all His ben-e-fits to  
me? I will of - fer the sac-ri-fice of thanks-giv - ing and will  
call on the name of the Lord. I will take the cup of sal-  
va - tion and will call on the name of the Lord. I will pay my  
vows to the Lord now in the pres-ence of all His peo-ple, in the  
courts of the Lord's house, in the midst of you, O Je - ru - sa - lem.

## Service of the Sacrament

### Preface

*LSB 160*



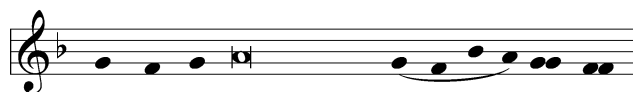
**P** The Lord be with you.  
**C** And al - so with you.



**P** Lift up your hearts.



**C** We lift them to the Lord.



**P** Let us give thanks to the Lord our God.



**C** It is right to give Him thanks and praise.

## Proper Preface

**P** It is truly good, right, and salutary...evermore praising You and saying:

## Sanctus

*LSB 161*



**C** Ho - ly, ho - ly, ho - ly Lord, God of pow'r and might:



Heav-en and earth are full of Your glo-ry. Ho - san-na. Ho -



san-na. Ho - san - na in the high - est. Bless - ed is He who



comes in the name of the Lord. Ho-san-na in the high - est.

## Prayer of Thanksgiving

*LSB 161*

**P** Blessed are You, Lord of heaven and earth, for You have had mercy on those whom You created and sent Your only-begotten Son into our flesh to bear our sin and be our Savior. With repentant joy we receive the salvation accomplished for us by the all-availing sacrifice of His body and His blood on the cross.

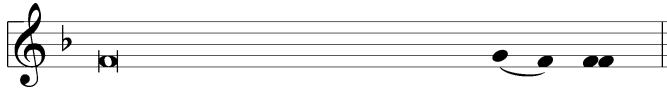
**C Amen.**

*LSB 162*

**C Our Father who art in heaven...**

**P** Our Lord Jesus Christ, on the night when He was betrayed...

*LSB 163*



**C** A - men.

*LSB 163*



sin of the world; grant us peace.

*Sit*

### Distribution of the Sacrament

- The ushers will dismiss you to go forward.
- Go to the communion rail on your side.
- If you are able, you may kneel when pastor welcomes you.
- The host will be distributed, followed by the individual cups.
- If you receive the sacrament with an individual cup, please continue to hold the empty cup as pastor comes by with the chalice (common cup).
- The chalice will follow for those wishing to receive the sacrament in this way.
- If you take the common cup, please grasp the base or stem of the chalice and help the pastor tip the cup.

### Distribution Hymns

<i>Thine the Amen, Thine the Praise</i>	<i>LSB 680</i>
<i>The Lamb</i>	<i>LSB 547</i>
<i>O Morning Star, How Fair and Bright</i>	<i>LSB 395</i>

*Stand*

### Thank the Lord

*LSB 164*



## Post-Communion Collect

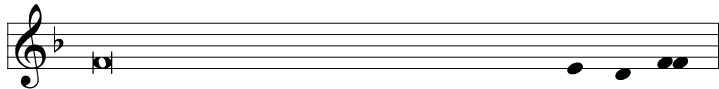
**A** Let us pray.

We give thanks to You, almighty God, that You have refreshed us through this salutary gift, and we implore You that of Your mercy You would strengthen us through the same in faith toward You and in fervent love toward one another; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.



## Benediction

*LSB 166*



**P** The Lord bless you and keep you.  
The Lord make His face shine on you  
and be gracious to you.  
The Lord look upon you with favor and ✠ give you peace.



## Hymn to Depart *Love in Christ Is Strong and Living*

*LSB 706*

## Acknowledgments

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**Redeemer Lutheran Church**  
and 3K/4K Preschool



**Contact Information:** 1712 Menasha Ave. Manitowoc, WI 54220

**Phone:** (920) 684-3989

**Website:** [www.redeermanty.com](http://www.redeermanty.com)

**Facebook:** [www.facebook.com/redeermanty](http://www.facebook.com/redeermanty)

**Worship Times:** Sunday at 9:00 A.M. & Monday at 6:00 P.M.

### **Welcome**

We are glad that you have joined us today as we worship our Lord and Savior, Jesus Christ. If you have any questions during worship, please feel free to ask an usher at any time.

Small children are part of the Body of Christ. We always welcome them in worship. However, we understand that it may not be easy to remain still or quiet. If a break is needed, “Busy Bags” are hanging up as you enter the Sanctuary.

#### **Staff:**

Rev. Joel Brassfield, Vacancy Pastor  
[jm.brassfield@gmail.com](mailto:jm.brassfield@gmail.com) Cell (920) 246-2587

Rev. Scott Hirssig, Associate Pastor  
[pastorhirssig@redeermanty.com](mailto:pastorhirssig@redeermanty.com) Cell (920) 629-2949

Patti Fellows, Preschool Director  
[preschool@redeermanty.com](mailto:preschool@redeermanty.com)

Carrie Paczkowski, Administrative Assistant  
[office@redeermanty.com](mailto:office@redeermanty.com)

Mary Eisenschink, Bookkeeper  
[bookkeeper@redeermanty.com](mailto:bookkeeper@redeermanty.com)

## **Serving our Lord in Worship:**

Preacher/Liturgist  
Rev. Joel Brassfield

Organist  
Kris Neustadter

Ushers:  
Sunday: Bob Gregurich & Byron Kowitz  
Monday: Pat Korte & Jim Hamann

Communion Assistant  
Sunday: Lee Matthias

Altar Guild  
Bonnie Wagner & JoAnn Noffke

CD Recording  
Joanne Thompson

Altar Flowers

Prayers





### **This Week at Redeemer**

Sunday, November 26<sup>th</sup>

9:00 am Worship

10:00 am Sunday School

Monday, November 27<sup>th</sup>

6:00 pm Worship

Tuesday, November 28<sup>th</sup>

7:00 am Men's Bible Study

8:15 am Finance

9:00 am Women's Bible Study

Wednesday, November 29<sup>th</sup>

5:30 pm Catechism

6:20 pm Game Night

Thursday, November 30<sup>th</sup>

Friday, December 1<sup>st</sup>

Saturday, December 2<sup>nd</sup>

Sunday, December 3<sup>rd</sup>

9:00 am Worship

10:00 am Sunday School

**Last Week Attendance: 104**

**Last Week Offering: \$10,100**

## **Statement on Holy Communion**

The Lord's Supper is joyfully received here every weekend and on other holy days. At the altar, our Lord Jesus Christ delivers His true body and blood into our mouths. His gift of body and blood, given in, with, and under the bread and wine, bestows tremendous benefits. His body and blood forgives our sins, strengthens our faith, binds us to the Lord, and unites us with each other. In this is life and salvation.

All members of the Lutheran Church-Missouri Synod have publicly confessed this sacred gift and its blessings, and so are encouraged to commune. Other guests wishing to join our confession and receive this Holy Sacrament are asked to meet with a pastor before communing for the first time. When you have examined yourself according to Christ's bidding (1 Corinthians 11:17-34), come to His Supper rejoicing, just as Jesus asks, knowing that our Lord meets you at His altar with joy. Those coming to the altar for a blessing rather than the Holy Supper are asked to cross their arms over their chest.

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## **Second Time Singles**

Second Time Singles December outing will be on Saturday, December 9<sup>th</sup> at 3pm. We will attend the Clipper City Chordsmen Christmas presentation "A Lot For Christmas." The tickets are \$20 and the deadline for purchasing is Sunday, December 3<sup>rd</sup>. The performance is held at the Endries Hall at the Franciscan Center. We will have tickets available Sunday, December 3<sup>rd</sup> or at the door. Questions to JoAnn Noffke (920-717-0201) or Joanne Thompson (920-684-7152).

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## **Help Decorate Church**

Beth Utecht, Alysha Olson and Madri Gregurich are looking for some additional volunteers to help decorate the Church for the Christmas season. If you are available, please meet on **Monday, November 27<sup>th</sup> from 8-10am and/or from 4-5:30pm.**

## Call Committee Update

The Call Committee has received a list of entirely new candidates for the Senior Pastor position at Redeemer. There are 10 candidates on the list, bios of which are included in the bulletin, and the committee is working through this list to narrow it down to a smaller list of candidates that we will reach out to in order to set up personal interviews. Post that, we will advise the congregation, as per the guidelines in our constitution, of a voter's meeting in order to present the final list of candidates. While this is quite a time consuming process, it is a priority of ours and we will keep the congregation updated along the way.

We also wanted to advise the congregation of the expectations and qualities that we are looking for in a Senior Pastor at Redeemer, based on the findings of our congregational self-survey. This survey is distributed by the District and was completed by a cross-section of congregational members ranging in age from 30's to 70's. Not only members of the call committee completed this survey, but other members of the congregation did as well, as we certainly want to thank everyone for their time. The survey was completed prior to receiving the first call list from the District as it is a requirement to do so before receiving any information.

The survey was 18 pages in total and while a great deal asked practical questions about the church at large, as well as demographic information about the community, there were direct questions on what we were looking for as a Pastor. The most direct questions related to the ranking of Pastoral Expectations (Qualities) and they had over 40 traits to choose from. Here are what we submitted as the Top 10 based on the results of the self-survey:

1. People Skills
2. Preaching Ability
3. Leadership
4. Administrative Skills
5. Initiative
6. Children's Ministry

- 7. Youth Ministry
- 8. Young Adult Ministry
- 9. Older Adult Ministry
- 10 Team Ministry

The survey also asked "What do you believe are the most important personal qualities for a Pastor to have". We answered "Leadership; People Skills/Approachability; Ability to interact with people of all ages".

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### **December 10, 2023 Voters Meeting**

The voters meeting is on December 10th, 2023 following worship services. At the end of this year, the position of President will be up for re-election, as well as the position of Executive Board Member. Nominations for these positions will be accepted at the meeting as we vote to elect new officers.

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### **We Need Ushers!**

We need ushers! It is getting tougher and tougher to fill our schedule. It is a pretty straight forward task to serve your fellow church members on a Sunday or Monday. Handing out bulletins, lighting the candles and ushering communion are the key responsibilities. If you are interested, please let Mike Kaczkowski or one of the other board members know. We will set up training for those that sign up, and anyone currently ushering that would like a refresher course. Thank you!

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### **Snow Shoveling Needed – Paid Position**

Redeemer is looking for someone to shovel and/or snow blow whenever it is needed, including before preschool and church services. Shovels and a fairly new Ariens snow thrower are provided for the job – which is a paid opportunity. We have people contracted to plow the lot and salt, but they do not do the public sidewalks and walkways into church. If you are interested, please reach out to Kyle Weidmayer or Pat Korte for more information.

## **Youth Game Nights**

November Youth Game Nights will be on  
Wednesday nights, November 29<sup>th</sup> at 6:20pm.  
The puzzle for November is a Haiku based on Malachi 3:7  
You turned from my laws;  
You have not kept them. Return  
I will turn to \_\_\_\_\_.

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### **Poinsettias**

We will once again be decorating Church to celebrate the birth of our Savior! If you would like to purchase a poinsettia for Church, please sign up on the clipboards at the Welcome Center by **December 3<sup>rd</sup>**. Please fill out your name on the clipboard, put money in the envelopes (PLEASE put your name and envelope number on the envelope), and leave the envelopes in the brown box. Thank you! The plant sizes and prices are listed below:

- 4" White Poinsettia: \$6
  - 6 ½" Red Poinsettia: \$11
  - 8" Planter with foliage/plants/poinsettia: \$16
  - Swag with cones, berries, and bow: \$14
- 

### **St. Nicholas on December 6**

St. Nicholas will be at Redeemer Lutheran's Advent Service on December 6! Invite children to bring any extra pair of shoes that night to be left below the TV at the entrance to church.

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### **Christmas Tree Decorating**

All children are invited to help decorate the Christmas trees on December 6 at the Advent Service.

## **Children's Christmas Program**

The Children's Christmas Program will be on Sunday, December 17<sup>th</sup>. Please be sure any child that wants to be in the program is attending Sunday School!

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## **Family Ministry Donations**

Family Ministry is looking for donations of candy canes (about 100), snacks (Peanut butter crackers, applesauce etc.---total of 100), candy and little trinkets (pencils, erasers, stamps) that will be used for three different events. Some will be used for the St. Nick's visit, other goodie bags are given to kids after the Sunday School Christmas Service and bags are handed out after the Christmas Eve and Christmas Services. Please put donations in the box by the welcome center. If you have any questions, talk to Beth Utecht or Johanna Harris.

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## **Redeemer Directory Albums**

It is a work in progress. The 2015 Redeemer Directory is constantly being updated in notebook album form with pictures of special groups, new members, some families have added children or children have grown considerably since the last picture. Other things added are stories of shut-ins, new or present members. Sadly, more members have left us but joined our Lord in Heaven and the published obituaries and added pictures are included in the albums. There are two three-ring binder albums so take a look when you have a chance. They will be on one of the round tables or cabinet by the card purchase stand. If you have anything to add, talk to Rosemary Kautzer.

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## **Portals of Prayer**

The January - March Portals of Prayer booklets are available at the Welcome Center.

## **Kwik Trip**

Kwik Trip cards are stocked and available for purchase. These make great Christmas gifts! The gift cards will be available for purchase after Church on Sundays and they are always available in the office. Thank you for supporting the Preschool!

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## **Call List for Redeemer Lutheran Church Pastor Profiles**

### **Alexander Blanken of Winside, Nebraska**

In personal skills Pastor Blanken receives the rating very good in tact, patience, leadership, people skills, personal grooming, conference and continuing education participation, use of computer, attitude toward Christian day school, home schooling, and synod.

In congregational ministries Pastor Blanken receives the rating very good in older adult ministry, ministry to the inactive, lay leadership development, preaching content and delivery, teaching ability, worship, music ministry, sick, and shut-in visitation. His worship style is noted to be traditional rigid, high liturgical flexible.

His district president writes, “Good young pastor that is greatly appreciated by most of the members.”

### **Andrew Dierks of Arenzville, Illinois**

In personal skills Pastor Dierks receives the rating very good in tact, patience, people skills, conference and continuing education participation, use of computer, attitude toward Christian day school, home schooling, synod, and district.

In congregational ministries Pastor Dierks receives the rating very good in youth and young adult ministry, preaching content and delivery, teaching ability, worship, sick, and shut-in visitation. His worship style is noted to be traditional flexible.

His district president writes, “Faithful young pastor, respected by his congregation and his peers, growing in ministry. He is a solid Missouri Synod pastor who is evangelical in theological attitude and practice.”

**Brian Doel of Minot, North Dakota**

In personal skills Pastor Doel receives the rating very good in people skills, personal grooming, use of computer and social media, as well as attitude toward Christian day school.

In congregational ministries Pastor Doel receives the rating very good in children's, youth, young adult, and singles ministry, counseling, preaching content and delivery, as well as teaching ability. His worship style is noted to be traditional flexible.

His district president writes, "Pastor Doel is a young pastor that is only a little over 3 years in as an associate pastor. His wife, Michele, is a trained deaconess without a call."

**Raymond Doubrava of Leigh, Nebraska**

In personal skills Pastor Doubrava receives the rating very good in patience, people skills, conference participation, use of computer, attitude toward Christian day school, home schooling, synod, and district.

In congregational ministries Pastor Doubrava receives the rating very good in older adult and family ministry, personal witnessing, preaching content and delivery, teaching ability, worship, sick, shut-in, and outreach visitation. His worship style is noted to be traditional flexible, high liturgical flexible.

His district president writes, "Good young pastor. He was just married in the summer of 2022. His rating numbers will rise as he gains more experience."

**Gregory (Greg) Hovland of Portage, Wisconsin**

In personal skills Pastor Hovland receives the rating very good in administration, leadership, people skills, personal grooming, continuing education participation, and use of computer.

In congregational ministries Pastor Hovland receives the rating very good in lay leadership development, preaching content and delivery, teaching ability, as well as worship. Pastor Hovland has received the specialized training in Crisis Intervention. His worship style is noted to be traditional flexible, contemporary flexible.



A young pastor who has matured nicely in his ministry skills. Makes a nice first impression. Dresses professionally. Possesses good people skills. Respected by his members. Enjoys preaching and teaching, especially adult Bible class. A respectful individual. Has matured nicely as a senior pastor. Wants to serve in a congregation which is financially stable and has the potential for growth and the desire to grow numerically and spiritually. Very supportive of Christian education in the parish and through the Christian day school. An organized individual. Has vision. Possesses good leadership skills. Likes to have a plan for ministry in place. Has a lovely, supportive wife.

### **Alan Kornacki of Campbell Hill, Illinois**

In personal skills Pastor Kornacki receives the rating very good in tact, creativity, people skills, conference and continuing education participation, use of computer and social media, as well as attitude toward synod and district.

In congregational ministries Pastor Kornacki receives the rating very good in youth, young adult, older adult, and family ministry, preaching content and delivery, teaching ability, as well as worship. His worship style is noted to be traditional flexible, high liturgical flexible.

His district president writes, “Rev. Alan Kornacki, Jr. is a faithful pastor who loves the Lord’s people and holy ministry. He is also a hymn writer and novelist. He is serving well at his current call.”

### **Michael Nielsen of Barron, Wisconsin**

In personal skills Pastor Nielsen receives the rating very good in tact, cooperation, initiative, administration, and team ministry. Pastor Nielsen receives the rating outstanding in personal grooming, conference and continuing education participation, use of computer and social media, attitude toward Christian day school, home schooling, synod, and district.

In congregational ministries Pastor Nielsen receives the rating very good in children’s, youth, older adult, and family ministry, preaching content, teaching ability, stewardship, and home visitation. Pastor Nielsen receives the rating outstanding in sick and shut-in visitation. His worship

style is noted to be traditional flexible, blended flexible, contemporary flexible.

His district president writes, “Pastor Nielsen in a fine young pastor, caring, preaches a good sermon. Relates well to various age groups. His wife is a trained Lay Minister who likes to work with youth and children. Together they make a very good ministry team.”

### **Craig Niemeier of St. Libory, Nebraska**

In personal skills Pastor Niemeier receives the rating very good in initiative, administration, leadership, people skills, and use of computer. Pastor Niemeier receives the rating outstanding in tact, patience, cooperation, personal grooming, conference and continuing education participation, attitude toward Christian day school, synod, and district.

In congregational ministries Pastor Niemeier receives the rating very good in children’s, youth, older adult and family ministry, assimilation of new members, lay worship, sick, shut-in, and home visitation. Pastor Niemeier receives the rating outstanding in teaching ability. Pastor Niemeier has received the specialized training and/or certification/experience in Conflict Resolution, Congregational Healing, Dissolution, and Evangelism. His worship style is noted to be traditional rigid, high liturgical flexible.

His district president writes, “Pastor Craig Niemeier has been serving since 1998 as a sole pastor. His wife is a computer programmer who has Spanish skills. Pastor Niemeier can serve in medium sized churches with Lutheran schools. He is best suited to serve as a sole pastor. He is a kind and gentle man, a good leader who takes initiative and makes things happen. He has a great personality, is excellent at personal relationships, has a good sense of humor, is a sensitive and empathetic man. He is highly regarded by the people of his parish and his peers. Review his SET to gain insight into the values, priorities, and approaches he takes toward ministry. He is evangelical in his theology and practice.”

### **James Robinson of East Lansing, Michigan**

In personal skills Pastor Robinson receives the rating very good in tact, patience, administration, team ministry, leadership, people skills,

community involvement, conference and continuing education participation, use of computer and social media; as well as attitude toward Christian day school. Pastor Robinson receives the rating outstanding in cooperation, attitude toward synod and district.

In congregational ministries Pastor Robinson receives the rating very good in youth, young adult, singles, older adult, and family ministry, lay leadership development, personal witnessing, preaching content and delivery, teaching ability, worship, music ministry, stewardship, and outreach/evangelism. Pastor Robinson receives the rating outstanding in sick, shut-in, outreach, and home visitation. Pastor Robinson has received the specialized experience in Conflict Resolution, Disaster Response, Counseling, and Police/Fire Chaplaincy. His worship style is noted to be traditional flexible, blended flexible, contemporary flexible.

His district president writes, “He is involved with campus ministry and is a talented communicator. He has a military background and a dedicated wife. James is very communicative and serves well as a loving pastor. He is a hard worker and works well in a team setting. He desires to serve the Lord in the best way possible.”

### **Timothy Wilcoxon of Carlinville, Illinois**

In personal skills Pastor Wilcoxon receives the rating very good in tact, patience, leadership, people skills, personal grooming, conference and continuing education, attitude toward Christian day school, synod, and district.

In congregational ministries Pastor Wilcoxon receives the rating very good in children’s, older adult, and family ministry, ministry to the inactive, lay leadership development, personal witnessing, preaching content and delivery, teaching ability, worship, and stewardship. His worship style is noted to be traditional flexible, high liturgical flexible.

His district president writes, “Pastor Wilcoxon is a quiet, unassuming man who is an excellent pastor with his people. He has made good progress in stewardship with a congregation that has been less than enthusiastic in the past. He is growing in ministry skills. He loves his people and wants the best for them in Christ. He is involved with the preschool and always looking for ways to connect with young families and their children.”